

STATE OF IOWA
HUMAN RESOURCES ENTERPRISE
Effective 12/24/2010 - 06/23/2011

PUBLIC SAFETY BARGAINING UNIT PAY PLAN							
FISCAL YEAR 2011							
PAY GRADE		MINIMUM	MAXIMUM	PAY GRADE		MINIMUM	MAXIMUM
24	ANNUALLY	36,691.20	55,078.40	32	ANNUALLY	50,232.00	75,504.00
	BIWEEKLY	1,411.20	2,118.40		BIWEEKLY	1,932.00	2,904.00
	HOURLY	17.64	26.48		HOURLY	24.15	36.30
26	ANNUALLY	39,728.00	59,571.20	77	ANNUALLY	42,120.00	63,252.80
	BIWEEKLY	1,528.00	2,291.20		BIWEEKLY	1,620.00	2,432.80
	HOURLY	19.10	28.64		HOURLY	20.25	30.41
27	ANNUALLY	41,288.00	62,004.80	78	ANNUALLY	43,971.20	66,102.40
	BIWEEKLY	1,588.00	2,384.80		BIWEEKLY	1,691.20	2,542.40
	HOURLY	19.85	29.81		HOURLY	21.14	31.78
28	ANNUALLY	43,118.40	64,812.80	79	ANNUALLY	45,760.00	68,806.40
	BIWEEKLY	1,658.40	2,492.80		BIWEEKLY	1,760.00	2,646.40
	HOURLY	20.73	31.16		HOURLY	22.00	33.08
29	ANNUALLY	44,865.60	67,454.40	80	ANNUALLY	47,632.00	71,614.40
	BIWEEKLY	1,725.60	2,594.40		BIWEEKLY	1,832.00	2,754.40
	HOURLY	21.57	32.43		HOURLY	22.90	34.43
30	ANNUALLY	46,696.00	70,200.00				
	BIWEEKLY	1,796.00	2,700.00				
	HOURLY	22.45	33.75				
31	ANNUALLY	48,256.00	72,550.40				
	BIWEEKLY	1,856.00	2,790.40				
	HOURLY	23.20	34.88				

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FISCAL YEAR 2011							
PAY GRADE		MINIMUM	MAXIMUM		PAY GRADE		MINIMUM MAXIMUM
26	ANNUALLY	40,872.00	61,443.20				
	BIWEEKLY	1,572.00	2,363.20				
	HOURLY	19.65	29.54				
27	ANNUALLY	42,556.80	63,939.20				
	BIWEEKLY	1,636.80	2,459.20				
	HOURLY	20.46	30.74				
28	ANNUALLY	44,304.00	66,560.00				
	BIWEEKLY	1,704.00	2,560.00				
	HOURLY	21.30	32.00				

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